

Brackett's Market
185 Front St. Bath, ME 04530
207-443-2012

We consider applicants for all positions without regard to race, color, religion, creed, gender, national origin, age, disability, marital or veteran status, or any other legally protected status.			
Position(s) Applied for			
Date of Application			
If you were referred, by who?			
Last Name		First Name	MI
Address		City	State Zip Code
Telephone Number(s)	Date Of Birth	Email:	
		x	x

If you are under 18 years of age, can you provide required proof of your eligibility to work? **Yes No**

Have you ever been employed with us before? **Yes No**

If yes, please indicate when _____

Are you prevented from lawfully becoming employed in this country because of Visa or Immigration Status? **Yes No**

On what date would you be available to work? _____

Are you currently on layoff status and subject to recall? **Yes No**

Do you have a dependable means of transportation to and from work? **Yes No**

Have you been convicted of a felony within the last 7 years? **Yes No**

Conviction will not necessarily disqualify an applicant from employment.

If yes, please explain _____

EDUCATION	Name and Address of School	Course of Study	Years Completed	Diploma/Degree
High School				
Undergraduate College				
Graduate Professional				
Other (Specify)				

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EMPLOYMENT EXPERIENCE

Start with your present or last job. Include any job-related military service assignments and volunteer activities. You may exclude organizations which indicate race, color, religion, gender, national origin, disabilities or other protected status.

1)Employer		Dates Employed		Work Performed
		FROM	TO	
Address				
Telephone Number(s)		Hourly Rate/Salary		
		Starting	Ending	
Job Title	Supervisor			
Reason for Leaving				
2)Employer		Dates Employed		Work Performed
		FROM	TO	
Address				
Telephone Number(s)		Hourly Rate/Salary		
		Starting	Ending	
Job Title	Supervisor			
Reason for Leaving				
3) Employer		Dates Employed		Work Performed
		FROM	TO	
Address				
Telephone Number(s)		Hourly Rate/Salary		
		Starting	Ending	
Job Title	Supervisor			
Reason for Leaving				

REFERENCES

1) _____ () _____
 (Name) Phone #

 (Address)

2) _____ () _____
 (Name) Phone #

 (Address)

3) _____ () _____
 (Name) Phone #

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ADDITIONAL INFORMATION

State any additional information you feel may be helpful to us in considering your application. Summarize special job-related skills & qualifications from employment or other experiences.

Please indicate the days and hours you are available to work:

Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday

If the job required you to lift up to 50lbs, would we need to adapt anything to make it possible for you to complete the job?

APPLICANT'S STATEMENT

I certify that answers given herein are true and complete to the best of my knowledge.

I authorize investigation of all statements contained in this application for employment as may be necessary in arriving at an employment decision.

This application for employment shall be considered active for a period of time not to exceed 45 days. Any applicant wishing to be considered for employment beyond this time period should inquire as to whether or not applications are being accepted at that time.

I hereby understand and acknowledge that, unless otherwise defined by applicable law, any employment relationship with this organization is of an "at will" nature, which means that the employee may resign at any time and the employer may discharge employee at any time with or without cause. It is further understood that this "at will" employment relationship may not be charged by any written document or by conduct unless such charge is specially acknowledged in writing by an authorized executive of this organization.

In the event of employment, I understand that false or misleading information given in my application or interview(s) may result in discharge. I understand, also, that I am required to abide by all rules and regulations of the employer.

I also agree to Brackett's smoking policy that underage smoking by an employee on the premises will result in termination of this application and any current or pending employment. Those of legal age agree to only smoke in designated areas and only on lunch breaks when appropriately clocked out.

Signature of Applicant

Date

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Brackett's Market Dress Code

All employees, every department:

- Clean, solid GREEN *collared* shirt IGA SHIRTS
- Shirts should be neatly tucked in- NO BARE MID-DRIFTS!
- Undergarments should not be visible under white shirt w/NO WRITING showing thought.
- Appropriate undergarments
- Black or khaki pants or skirt
- Skirts should follow the “fingertip rule”
- Hair should be pulled away from face
- Hands and nails should be well manicured/clean
- No open toed shoes
- Regarding facial piercings: the implement must be as small as possible. We try to present ourselves in a professional manner, multiple facial piercings are not approved.
- If you have belt loops, you must wear a belt.
- **No HOODIES!!!!** No hooded sweatshirts while on the sales floor.
- Jackets may be worn only if the collar is visible.
- Aprons may be worn at will
- Dress updates will be noted for holidays and special events.
- Baggers may wear shorts of appropriate length “fingertip rule”

THIS DRESS CODE IS NON-NEGOTIABLE, YOU WILL BE SENT HOME AND WRITTEN UP IF YOU ARE NOT IN PROPER UNIFORM.

I have read and understand dress code. Failure to adhere to dress code or a change in appearance after hire date may result in dismissal.

Signed: _____ Date: _____